

CRSIG Up-To-Date

August 15, 2011

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the August 15, 2011 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the June 20, 2011 meeting
- Check Register for June and July 2011
- Inter-Fund Transfers and Inter-Fund Purchases Report
- Approved Auxiliary Organization Application
Denair Parents Service Club-Denair Unified SD

Comments From The Public:

There were no comments received from the public.

Discussion/Presentations

Terri Ezaki of EPIC presented quarterly reports for the vision and dental programs and reported on the 2012 medical renewal. Members were advised that consensus had been gained from the Superintendent/Business Official Steering Committee and that a recommendation from the Ad Hoc Health Committee would be presented in September for the CRSIG group to transition into the SISC JPA on January 1, 2012. Once in the SISC program, each school district would enjoy membership in SISC as individual members.

Members conducted a first reading of proposed revisions to the Auxiliary Organization Policy. The changes included charging a fee of \$250.00 per organization for the 2011/12 year and extension of coverage to only groups who have enrolled previously. In addition, exploration of alternative options for the groups who have historically enrolled under CRSIG will be conducted during the 2011/12 year.

Executive Director Report:

The Executive Director referred members to the 2010/11 objectives final report advising that the 2012 medical renewal remains carried into the next program year.

The Business/Program Specialist reported 124 individuals were registered for the Active Shooter/Lockdown training on August 22nd with Jesus Villahermosa of Crisis Reality Training. The Executive Director discussed efforts to fold in law enforcement and emergency responders.

The Executive Director reviewed the agenda for the annual Executive Committee Retreat to be held September 1st and 2nd at the CRSIG office.

The Executive Director reported on a public information request that had been received by CRSIG and the response that was forwarded.

The Executive Director reported on the allocation of the workers' compensation rebate that was declared for dissemination in 2011/12. The rebate will be based on a rate of \$.57 per \$100 of actual payroll for the 2010/11 year.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports depicting that 6 employees had been placed in temporary modified assignments, 2 employees had return to full duty with an average assignment period of 11 days. She also reported that to date, Company Nurse had received 11 injury calls, had referred 6 employees for medical care and guided self-care for 5 employees.

The Executive Director reported that the 2010/11 final report from Prichard Safety & Health was included in the agenda revealing that 1,703 employees had received training and 412 loss control services had been provided through June 30, 2011.

Executive Committee Comments and Requests:

There were comments or requests presented.

Action Items:

The Committee approved a resolution authorizing execution of the SISC Agreement and Bylaws by the Executive Director for membership effective January 1, 2012 for employee medical benefits.

Closed Session:

Settlement authority was provided for one Workers' Compensation and one Liability claim. The Executive Director updated the members on pending litigation.

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CRSIG Up-To-Date

September 19, 2011

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Highlights of the September 19, 2011 Board Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the August 15, 2011 meeting
- Check Register for August 2011
- Draft Financial Reports for the year ended June 30, 2011
- Inter-Fund Transfers and Inter-Fund Purchases Report
- Approved Auxiliary Organization Application
 - Fox Road Elementary PTC-Hughson Unified
 - Hughson Ag Boosters- Hughson Unified
 - Valley Home PTC- Valley Home
 - Alice Stroud Booster Club-Empire Union
 - Ross Middle School PTC-Hughson Unified

Comments From The Public:

There were no comments received from the public.

Executive Director Report:

The Executive Director reported to the Board that the 2010/11 Self Insurer's Annual Report had been filed with the State of California Department of Self-Insurance by the deadline of September 1, 2011.

The Executive Director reported to the Board that the 2010/11 State Controller's Report would be filed by the CRSIG auditor James Marta & Company by the September 30, 2011 deadline.

The Executive Director reviewed with members surveys received from modified return to work agreements for the 2010/11 year. She advised that respondents rated the services and commitment from district employers at 70%-very satisfied, 30% above average and 0% at average, below average or dissatisfied.

Executive Committee Comments and Requests:

There were comments or requests presented.

Discussion

Members critiqued the Executive Committee Annual Retreat held on September 1st and 2nd. Suggestions and comments included moving the timing to the week following Labor Day, keeping the location the same, the value of having comments from legal defense counsel and breaking out the retreat to two areas. The two areas would involve one held in the fall to include vendor program

updates and one held in the spring for professional development.

Action Items:

The Board approved the recommendation received from the Ad Hoc Committee, Broker and Executive Director to transition the medical program into the SISC (Self Insured Schools of California) effective January 1, 2012. The recommendations included plan selections for individual employees in 1 Kaiser HMO, 3 Blue Shield PPOs and 1 Blue Shield HDHP for the period January 1, 2012 through September 30, 2012.

The Board approved a 0% increase in premium rates for the 2012 Vision Program effective January 1, 2012. In addition, the Board declared a \$200,000.00 rebate to members based on enrollment June 30, 2011.

The Board approved a 0% increase in premium rates for the 2012 Dental Program effective January 1, 2012.

The Board adopted 2011/12 objectives which included; Conversion of hard copy records to electronic media, development of an internet/email technology policy, evaluation of alternatives to the SELF (Schools Excess Liability Fund) layer, exploration of alternative coverage for auxiliary organizations, additional work in the area of workers' compensation mediations, conclusion of the 2012 medical program renewal and exploration of changes to the vision and dental program years from January 1st to October 1st of each year.

The Board adopted revisions to the Auxiliary Organization Policy which involved a \$250.00 fee for only those organizations approved the prior year and only for the 2011/12 year as the Executive Committee considers continuing/discontinuing the coverage

Closed Session:

Settlement authority was provided for one Workers' Compensation claim.

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CRSIG Up-To-Date

November 14, 2011

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Highlights of the November 14, 2011 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the October 17, 2011 meeting
- Check Register for October 2011
- Approved Treasurer's Investment Report-6/30/11
- Inter-Fund Transfers and Inter-Fund Purchases Report
- Approved Auxiliary Organization Application
 - Gratton School PTC-Gratton School District
 - Glick Academic & Athletic Boosters- Empire SD

Comments From The Public:

There were no comments received from the public.

Action Items:

David Becker of James Marta & Co. presented the results of the 2010/11 Financial Audit. There were no findings, weaknesses or disagreements with administration. He reported that CRSIG has returned \$10 million back to its members over the past 7 years while net assets have increased by \$10 million over the same period. He also reported CRSIG to be in an excellent position financially with net assets of \$25.7 million.

Discussion Items:

There was lengthy discussion by the Committee around the handling of Auxiliary Organizations. The Executive Director put forth the concept of designing a pilot model that could be used to build closer communication with the groups for the purpose of managing risk, create a list of acceptable types of activities and give site administrators guidance in how the organizations are managed. Mike Krill of Wells Fargo Insurance Services shared with the Committee the absence of loss information and models under consideration by other groups.

Mike Krill of Wells Fargo Insurance Services shared preliminary results from marketing the CRSIG excess liability layer currently covered by SELF (Schools Excess Liability Fund) for claim occurrences from \$5 million to \$25 million. One quotation has been received for the 2012/13 year and three others are under analysis.

Executive Director Report:

The Executive Director reported on the 2011/12 Objectives advising via written report as follows:

- 1) CRSIG is in the process of collecting sample Internet/Email Technology policies,
- 2) The objectives for Auxiliary Organizations and excess liability options were reported earlier,
- 3) 8 workers' compensation files had been set for mediation over November, December and January, 4 of which would be presented for authorization later in the meeting,
- 4) Open enrollment for the Medical Program transition to SISC is underway an moving smoothly
- 5) A recommendation regarding the open enrollment timing for the vision and dental programs will be presented following the January 1, 2012 renewal.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports depicting that 20 employees had been placed in temporary modified assignments, 17 employees had return to full duty with an average assignment period of 21 days. She also reported that to date, Company Nurse had received 206 injury calls, had referred 107 employees for medical care and guided self-care for 99 employees.

The Executive Director handed out the October 2011 report from Prichard Safety & Health and reported that the services were on track for the year revealing that 562 employees had received training and 143 other loss control services had been provided to date during the current school year.

Executive Committee Comments and Requests:

The CRSIG staff was complimented on the successful financial audit results.

Closed Session:

Settlement authority was provided for the mediation of four Workers' Compensation claims and one claim settlement demand.

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Ernestine Sunoma
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CRSIG Up-To-Date

December 19, 2011

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Kari Hornberger, Return To Work Specialist
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Highlights of the December 19, 2011 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the November 14, 2011 meeting
- Check Register for November 2011
- Approved Financial Reports ended 9/30/11
- Approved Treasurer's Investment Report - 9/30/11
- Inter-Fund Transfers and Inter-Fund Purchases Report
Ratified \$100,000 purchase of investments by
Workers' Compensation Fund from Vision Fund

Comments From The Public:

There were no comments received from the public.

Executive Director Report:

The Executive Director updated the Committee on the 2011/12 Objectives as follows:

- 1) The evaluation of excess liability options resulted in a later action item regarding the SELF (Schools Excess Liability Fund) for coverage from \$5 million to \$25 million.
- 2) While a survey is still underway with members of the vision and dental programs, the Executive Director reported that the Board would likely receive a recommendation in early spring to initiate changes effective 10/1/12. She advised that the recommendation will likely include a change to set renewals to October 1st which would require that rates for the programs be adopted each May.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports depicting that 26 employees had been placed in temporary modified assignments, 22 employees had return to full duty with an average assignment period of 18 days. She also reported that to date, Company Nurse had received 269 injury calls, had referred 142 employees for medical care and guided self-care for 127 employees.

The Executive Director handed out the November 2011 report from Prichard Safety & Health and reported that

648 employees had received training and 178 other loss control services had been provided to date during the current school year. In addition, she advised that Terri Prichard was in the process of measuring the resolution of safety items that were found at members sites the prior year. She advised that during the re-check in November and December 2011, CRSIG will be able to identify members who have made significant as opposed to little improvements to the safety offered at their sites.

Executive Committee Report:

There were no comments or reports.

Action Items:

Mike Krill of Wells Fargo Insurance Services reported on the result of efforts to market CRSIG in the excess liability arena for the 2012/13 year. He advised that the Genesis had quoted coverage from \$250,000 to \$15 million and Navigator has quoted from \$15 million to \$25 million. He also reported that 2 additional carriers were expected to respond however, not until after the New Year. Members discussed the current self-insured layers as opposed to a full transfer of risk above the self-insured retention of \$250,000, the value offered when excess policies follow the form of the underlying coverage, the slight hardening in the market place and the 3-year commitment to SELF should CRSIG wish to rescind the withdrawal notices prior to July 1, 2012. The Committee took action to submit the notices of withdrawal to SELF (Schools Excess Liability Fund) by the December 31, 2011 deadline.

The Executive Committee adopted the proposed Annual Report for the 2010/11 year as presented.

Closed Session:

The Executive Director reported on the results of two recent workers' compensation mediations.

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CRSIG Up-To-Date

February 6, 2012

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Highlights of the February 6, 2012 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the December 19, 2011 meeting
- Check Register for December 2011
- Approved Financial Reports ended 12/31/11
- Approved Treasurer's Investment Report – 12/31/11
- Inter-Fund Transfers and Inter-Fund Purchases Report

Comments From The Public:

There were no comments received from the public.

Executive Director Report:

The Executive Director reported to the Committee on the 2011/12 Objectives as follows:

- The notice of withdrawal was submitted to SELF (Schools Excess Liability Fund) by the deadline. CRSIG has a firm quote from one carrier and is expecting 2 more shortly for coverage from \$5 million to \$25 million.
- A later agenda item would involve discussion on the preliminary options identified for Auxiliary Organization coverage.
- A report on workers' comp. claims mediated and settled to date was provided.
- The Executive Director reported that a later agenda action item would be presented for the vision and dental open enrollment periods.

The Executive Director presented loss stratification reports for the Workers' Compensation and Property & Liability programs.

The Executive Director reported on an article prepared for Target Safety- RIMS on the mediation of workers' compensation claims.

Loss Control Report

The Executive Director reviewed the December 2011 report from Prichard Safety & Health. She advised that during the current school year, Prichard has performed follow-up inspections to measure progress on the items identified in last year's inspections.

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports and reported on the late reporting of several recent claims.

Executive Committee Report:

There were no comments or reports.

Discussion Items:

Members discussed breaking the annual retreat into a spring and fall session. There was a consensus to hold the spring professional development session on March 19, 2012. The session will include a presentation from Jeff Olson and will be used as an opportunity to discuss trainings that CRSIG could provide in the fall. The fall session will be held on September 11, 2012.

The Executive Director reviewed a recent opinion obtained from CRSIG legal counsel on the Ed. Code, Gov. Code requirements as well as auditor and FCMAT guidance on coverage for Auxiliary Organizations. CRSIG received a recommendation from its broker to charge a fee for coverage provided to the groups. As a result, groups were charged \$250.00 and only those covered the prior year have been allowed for 2011/12. CRSIG's legal counsel opined that a fee is not required for the groups. The group received a recommendation from the Executive Director to accept the CRSIG legal opinion and continue further work on the options identified for 2012/13; Remove the one-group limit per school, cover only a list of specifically covered lower risk activities. For those who do not want to be restricted to the list, the group could provide proof of specific insurance limits. Further information will be collected from members in order to finalize the options at the March 19, 2012. Immediate notice would be to give members so that they could discuss changes with their groups.

Action Items:

The Executive Director reported on the analysis of changes to the Vision and Dental annual renewal timeline. She recommended that a revision be implemented starting with May, 2012. She advised that a recent survey had not revealed no member whose open enrollment did not align with the proposed change. In addition, the notice requirements in the JPA Agreement and Bylaws would need to be extended 60 days. The recommendation was approved as presented.

Closed Session:

One workers' compensation settlement was ratified. A request for authority for a future mediation was approved.

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CRSIG Up-To-Date

March 19, 2012

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Highlights of the March 19, 2012 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the February 6, 2012 meeting
- Check Register for February 2012
- Inter-Fund Transfers and Inter-Fund Purchases Report

Comments From The Public:

There were no comments received from the public.

Action Items:

Mike Harrington of Bickmore Risk Services presented the 2012 Property & Liability Actuarial Study for approval. He reported that actual loss development had come in better than expected for both property and liability claims over the past twelve months. He also reported that the assets held in the pool were more than sufficient to fund all prior year losses above an 85% confidence level. The recommended funding for the 2012/13 year for the CRSIG SIR layers of \$100K for property and \$250K for liability equates to a loss rate reduction of (4.8%). The actuarial report was approved as presented.

Mike Harrington of Bickmore Risk Services presented the 2012 Workers' Compensation Actuarial Study for approval. He reported that actual loss development had come in better than expected for prior years with the exception of 2003/04 and 2006/07. Overall, the actual incurred losses came in almost \$200,000 below that estimated twelve months ago which is unheard of for other clients. He also reported that the assets held in the pool were more than sufficient to fund all prior year losses above an 85% confidence level. The recommended funding for the 2012/13 year for the CRSIG SIR layer of \$1 million equates to a loss rate reduction of (3.6%). The actuarial report was approved as presented.

Executive Director Report:

The Executive Director reported to the Committee on the 2011/12 Objectives as follows:

- Surveys continue to be collected from members to identify all auxiliary organizations and their activities.
- Three future medical workers' compensation claim files had been submitted for analysis by defense counsel for the purpose of mediation, one of which had required an increase to reserves of over \$435,000 recently.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports depicting that 51 employees had been placed in temporary modified assignments, 39 employees had return to full duty with an average assignment period of 22 days. She also reported that to date, Company Nurse had received 415 injury calls, had referred 224 employees for medical care and guided self-care for 191 employees.

The Executive Director handed out the February 2012 report from Prichard Safety & Health and reported that 936 employees had received training and 243 other loss control services had been provided to date during the current school year.

Executive Committee Report:

Members discussed the ease of transitions for members from CRSIG to SISC for medical benefits.

Discussion Items:

The Executive Director presented the quarterly utilization reports prepared by EPIC for the vision and dental programs. She advised that the 2011 vision utilization had come in lower than projections by \$13,759 and continued to perform well with little variance. She advised that the 2011 dental utilization was 6.7% lower than the projection and reflected significant savings as a result of overlaying the PPO network starting in 2011. For both programs, she advised that CRSIG members can expect a recommendation for flat rates at the May meeting.

Closed Session:

Settlement authority was given for two workers' compensation claim. The Executive Director reported on two workers' compensation claims mediated since the last meeting.

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CRSIG Up-To-Date

April 16, 2012

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Highlights of the April 16, 2012 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the March 19, 2012 meeting
- Check Register for March 2012
- Inter-Fund Transfers and Inter-Fund Purchases Report

Comments From The Public:

There were no comments received from the public.

Executive Director Report:

The Executive Director reported to the Committee on the 2011/12 Objectives as follows:

- The development of a CRSIG internet/email technology policy has involved sorting through copious amounts of information however the intent is to adopt a policy that may be offered as a model to members.
- The exploration of Auxiliary Organization alternatives was reported to be almost complete with the 1st policy reading later in the agenda.

The Executive Director referred members to the copy of AB1344 in the agenda and advised that while CRSIG is in compliance with the internet posting requirements, legal counsel will be obtained prior to the renewal of the next administrative contract.

Loss Control Report

The Executive Director referred to the February 2012 written report from Prichard Safety & Health advising that 1,121 employees had received training and 281 other loss Control services had been provided to date during the current school year.

Executive Committee Report:

There were no reports presented.

Discussion Items:

The Executive Director advised members that there is no rate increase expected for the October 1, 2012 Vision Program renewal.

The Executive Director advised members that there is no rate increase expected for the October 1, 2012 Dental Program renewal.

The Executive Director reviewed preliminary rates for the 2012/13 Property & Liability Program with members at an overall rate increase of 12%. While the self-insured retention area did not increase in costs, all excess areas are reflecting a hardening of the market with the exception of Crime/Boiler coverage.

The Executive Director reviewed preliminary rates for the 1012/13 Workers' Compensation Program which included no increase to rates, changes to experience modifications and payrolls for members. In addition, she advised that the Board would receive a recommendation in May to return a \$1 million rebate to members.

The Executive Director presented preliminary operating budgets for the 2012/13 year which reflect the earlier presented preliminary rates as well as a (9.13%) reduction in revenues and (4.61%) reduction to expenses for the administration of CRSIG. The significant reductions are in response to the closure of the Health Program during 2011/12.

The Executive Committee performed a 1st reading of proposed revisions to the Auxiliary Organization Policy and MOC effective July 1, 2012. The revised policy would allow for coverage to auxiliary organizations at all CRSIG member sites for a specified list of activities under Option 1. Groups who do not limit their activities to the list will be required to purchase a policy for limits set out under Option 2. A simplified application will be issued each spring from CRSIG in order for each group to be approved. In addition, CRSIG members will be asked to submit a list of Board approved groups to CRSIG each year.

Closed Session:

Settlement authority was given for one liability claim. The Executive Committee discussed staffing and salaries for the 2012/13 year.

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CRSIG Up-To-Date

May 18, 2012

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Kari Hornberger, Return To Work Specialist
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Highlights of the May 18, 2012 Board Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the April 16, 2012 meeting
- Check Register for April 2012
- Financial Reports for the period ended March 31, 2012
- Treasurer's Investment Report for the period ended March 31, 2012
- Inter-Fund Transfers and Inter-Fund Purchases Report
- 2012/13 Official Posting/Mailing Address, Phone & Fax Numbers, Website, Meeting schedule and Authorized Signatories.

Comments From The Public:

There were no comments received from the public.

Executive Director Report:

The Executive Director reported to the Committee on the 2011/12 Objectives advising that all had been completed except for the objective to develop an Internet/Email, Technology Policy. She reported that the objective would likely carry into the next year due to developments in the market place for cyber liability insurance.

The Executive Director pointed members to the WorkCompCentral article included in the agenda on increasing costs in the marketplace. She reported that the article underlined the reality of eroded savings from prior reforms and the skyrocketing costs for medical care that is fueling the WCRB (Workers' Compensation Rating Bureau) proposed 9.1% increase to pure premiums.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports depicting that 59 employees had been placed in temporary modified assignments, 53 employees had return to full duty with an average assignment period of 23 days. She also reported that to date, Company Nurse had received 527 injury calls, had referred 285 employees for medical care and guided self-care for 242 employees.

The Executive Director referred to the April 2012 Prichard Safety & Health Report reporting that 1,168 employees had received training and 360 other loss control services had been provided to date during the current school year.

Executive Committee Report:

There were no reports presented.

Discussion Items:

The Executive Director and Broker discussed research conducted at the SCELPL (Superior California Excess Liability Pool) level on cyber liability insurance coverage. Members were advised that insurance policies do exist and are more important than ever but that the underwriting of the policies is a challenge. The challenges included the varied protection levels instituted by differing IT personnel and the fact that technology changes a moment following the last update. In addition, members discussed the current risk management recommendations for schools to not participate in social networks currently due to their inability to escape responsibility for posted comments by members of the public.

Action Items:

The Board adopted 2012/13 Vision Rates at a 0% increase.

The Board adopted 2012/13 Dental Rates at a 0% increase.

The Board adopted 2012/13 Property & Liability Rates at an overall 12.2% increase.

The Board adopted 2012/13 Workers' Compensation Rates at a 0% unmodified rate increase.

The Board declared a \$1 million rebate from the Workers' Compensation Program during 2012/13.

The Board adopted the proposed revised Auxiliary Organization Policy and MOC Revisions as presented.

The Board approved the Business/Program Specialist Reclassification as presented.

The Board approved the CRSIG Staff Salary Schedule as presented.

The Board adopted 2012/13 Program Budgets as presented.

The Board re-elected all Executive Committee Members and re-elected Pam Wall as President and Ream Lochry as Vice-President for the term 2012/13 and 2013/14.

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CRSIG Up-To-Date

June 18, 2012

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Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the June 18, 2012 Board Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the May 18, 2012 meeting
- Check Register for May 2012
- Inter-Fund Transfers and Inter-Fund Purchases Report

Comments From The Public:

There were no comments received from the public.

Executive Director Report:

The Executive Director reported to the Committee on the 2011/12 Objectives advising that all but one had been completed. She advised that the last objective would be presented in the form of a Computer, E-Mail, Internet and Other Electronic Communications Use Policy for adoption later in the meeting.

The Executive Director reported that potential training dates for two school administrators/principals is in the works for the 2nd, 3rd, 8th, 9th or 10th of August. She reported that the trainings will include a morning session from legal counsel on administrator responsibility for handling bullies, and campus-site supervision including general safety, violence and playground/recess supervision. The morning training will be followed by a session from law enforcement on their anti-gang/bullying programs and Students Speaking Out/Crime Stoppers tip programs or the We-Tip program.

Other trainings in the works include the Workers' Comp. 101 on 10/19/12, Interactive Process by Roberta McCreary on 11/8/12 or 11/29/12, another set of sessions from Jesus Villahermosa on Breaking Up Fights and Intruders on Campus as well as possible trainings by Terri Prichard on playground supervision.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports depicting that 71 employees had been placed in temporary modified assignments, 65 employees had return to full duty with an average assignment period of 24 days. She also reported that to date, Company Nurse had received 554 injury calls, had referred 314 employees for medical care and guided self-care for 264 employees. She also discussed recent cooperation received from a treating physician.

The Executive Director referred to the April 2012 Prichard Safety & Health Report reporting that 1,244 employees had received training and 461 other loss control services had been provided to date during the current school year. She further reported that 30 CRSIG-wide trainings had been provided out of the CRSIG office during the year. The purpose of the increase in CRSIG-wide trainings was to allow for employees to choose from multiple dates and to use Terri Prichard's time more efficiently.

Executive Committee Report:

The Executive Director presented a report on behalf of Don Gatti regarding coverage for school officials who are serving on Oversight Boards appointed to eliminate Redevelopment Agencies.

Discussion Items:

The Executive Director advised members on the 2nd part of the Annual Executive Committee Retreat to be held on September 11, 2012 at the CRSIG office.

Action Items:

The Executive Director presented a recommendation to award a Superior Safety Achievement Award along with a \$1,000 cash award for the following CRSIG members:

1. The Greatest % of Safety Hazards Eliminated:
Knights Ferry & Plainsburg
2. The Greatest Reduction in Life Safety & Overall Safety Hazards: *Hart Ransom & Valley Home*
3. The Highest Rate of Safety Per ADA: *Chatom*
4. The Greatest Improvement in Student Shop Safety:
Le Grand High
5. The Greatest Number of Safety Hazards Eliminated:
Ceres Unified

The awards were based upon progress made between the site inspections during the 2010/11 year and follow-up inspections during the 2011/12 year and were approved.

Closed Session:

Action was taken to provide settlement authority for one Workers' Compensation claim. The annual evaluation for the Executive Director was conducted.

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