

CRSIG Up-To-Date

August 16, 2010

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the August 16, 2010 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the June 21., 2010 meeting
- Check Registers for June & July 2010
- Inter-Fund Transfers & Purchases – none reported

Comments From The Public:

There were no comments received from the public.

Action Items:

Members approved the quarterly Treasurer's Investment Report and the Dodge & Cox Portfolio Market Update.

Members conducted a 1st reading of proposed revisions to the Conflict of Interest Code. The revisions consisted of corrections to the titles of designated positions.

Members adopted the Vision Actuarial Study required by AB1200 (Ed Code 17566) and conducted by Geoff Kischuk of Total Compensation Systems.

Members adopted the Dental Actuarial Study required by AB 1200 (Ed Code 17566) and conducted by Geoff Kischuk of total Compensation Systems.

Discussion Items:

Terri Ezaki of EPIC Insurance Services presented a quarterly report on the Vision, Dental, Kaiser HMO, PacifiCare HMO and United Health Care PPO plans.

Executive Director Report:

The Executive Director referred to the final report in the agenda on the 2009/10 Objectives advising that one objective will be carried into the 2010/11 year.

The Executive Director reviewed to the Annual Executive Committee Retreat Agenda for September 1, 2011 which will be held at Vintage Gardens in Modesto.

The Executive Director reviewed the final rebate amounts and options for the Workers' Compensation program based upon actual 2009/10 payrolls.

Loss Control Report

The Return To Work Specialist reviewed with members the statistical results of the Return To Work and Company Nurse reporting programs for the past two years. The average length of modified assignments that resulted in a return to full duty during the 8 months of 2008/09 was reported at 20 days, while the average length for the 2009/10 year was reported at 18 days. In addition, during the same 8 months in 2008/09, 55 employees entered into modified assignments while 65 employees entered into assignments during the 2009/10 year. Company Nurse reports for 2009/10 reflected that 44% of the reports taken were incident only while 56% of the reports taken resulted in medical care.

The Executive Director reported that the written report from Prichard Safety & Health on the services provided the past month was included in the agenda. In addition, she advised that 1,754 employees had received training and 372 services had been provided directly to the membership during the 2009/10 year.

Executive Committee Comments and Requests:

No comments or requests were presented.

Closed Session:

Settlement authority was given for one workers' compensation and one liability claim.

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CRSIG Up-To-Date

September 13, 2010

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the September 13, 2010 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the August 16, 2010 meeting
- Check Registers for August 2010
- Preliminary Financial Reports for the period ended June 30, 2010
- Inter-Fund Transfers & Purchases – none reported
- Auxiliary Organization Applications for Hughson Elementary PTC, Hughson Ag Boosters, Alice Stroud Elementary and Bernard Hughes Elementary

Comments From The Public:

There were no comments received from the public.

Executive Director Report:

The Executive Director updated the Board on the progressive renewal meetings held by the Ad Hoc Health Committee; 8/6/09, 9/3/09, 2/4/10, 3/4/10, 5/14/10, 8/12/10 and 9/2/10.

The Business/Program Specialist reviewed the 1st quarter of the CRSIG Training and Meetings Calendar. She reported that along with the monthly New Employee Trainings and bi-annual Sexual Harassment Prevention Trainings, additional regulatory trainings will be held for all CRSIG members on a monthly basis 2010/11.

Loss Control Report

The Return To Work Specialist reviewed with members the monthly Return To Work and Company Nurse reports. She advised that for the current year, 11 employees had been placed in temporary modified assignments, 3 employees had return to full duty with an average assignment period of 16 days. In addition, she advised that 1 employee had been taken off work to recover while 7 employees remained in assignments for an average period of 22 days. She also reported that to date, Company Nurse had received 61 injury calls, had referred 40 employees for medical care and guided self-care for 21 employees

The Executive Director reported that the written report from Prichard Safety & Health on the services provided year to date was included in the agenda. She advised that 972 employees had received training and 50 services had been provided directly to the membership during the end of August 2010.

Executive Committee Comments and Requests:

One Executive Committee member commented on the success of the Annual Retreat held on September 1, 2010.

Discussion Items:

Members discussed the timing, content and location of the September 1, 2010 Annual Retreat held at Vintage Gardens in Modesto. Discussion resulted in a consensus to hold the 2011 Retreat at the CRSIG office using the same type of content and similar timing.

Action Items:

Members approved recommendation received from the Ad Hoc Health Committee which included a 31.13% increase to the PacifiCare HMO rates, 21.98% increase in rates for the United Health Care PPO HDHP (High Deductible Health Plan) with lowered deductibles and out-of-pocket maximums, 9.9% increase for the Kaiser HMO, and 9.9% increase for the Kaiser HDHP plan effective January 1, 2011.

Members adopted a 0% increase to the Vision Program rates effective January 1, 2011. In addition, a \$250,000.00 rebated was declared for release to members based upon enrollment counts as of July 1, 2010. The rebate will be offered to members under a direct payment or banking option as has been used for the Workers' Compensation Program.

Members adopted a 10% increase to the Dental Program rates effective January 1, 2011. The Board also rejected the proposed Delta Care HMO plan at the recommendation of the Executive Director. Further work will be completed on the development of a reduced-benefit/reduced-premium plan as an option for each employee effective January 1, 2011. A proposed plan will be brought back to the Executive Committee in October for consideration.

Members adopted the 2010/11 Objectives as developed at the September 1, 2010 Annual Retreat.

Closed Session:

Settlement authority was given for one workers' compensation claim.

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CRSIG Up-To-Date

October 18, 2010

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the October 18, 2010 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the September 1, 2010 Annual Retreat and September 13, 2010 meeting
- Check Register for September 2010
- Inter-Fund Transfers & Purchases – none reported
- Auxiliary Organization Applications for Glick Academic and Athletic Boosters and the Chatom Union District Parent and Teachers Club

Comments From The Public:

There were no comments received from the public.

Action Items:

Members approved the Workers' Compensation Claims Audit conducted by Dennis Mitchell of Bickmore Risk Services.

Members approved the Property & Liability Claims Audit conducted by Dennis Mitchell of Bickmore Risk Services.

No action was taken to adopt a new Dental benefit plan option for the 2011 year.

Members adopted revisions to the Medical Program Underwriting Guidelines in order to bring them into compliance with healthcare reform requirements.

Members adopted revisions to the Vision Program Underwriting Guidelines in order to bring them into compliance with healthcare reform requirements.

Members adopted revisions to the Dental Program Underwriting Guidelines in order to bring them into compliance with healthcare reform requirements.

Gail McWilliams, Superintendent of the Gustine Unified School District was elected to the 2nd Alternate position on the CRSIG Executive Committee.

Discussion Items:

Members discussed the property and liability and workers' compensation renewal marketing update provided by the broker, Wells Fargo Insurance Services.

Executive Director Report:

The Executive Director updated members on the status of 2010/11 objectives set at the September 1, 2010 annual

retreat advising that the establishment of regular trainings had been completed and monthly calendars are issued to members. She also reported that the implementation of online access for members to the workers' compensation claims administration system had been completed, that claims administration services had been improved and excess liability options work will be ongoing.

She also reported that the Vision program rebate had been issued, the 2009/10 Self Insurer's Annual Report and State Controllers Report had been filed and updated members on recent SCEL (Superior California Excess Liability Pool), SELF (Schools Excess Liability Fund) and PSRI (Public School Risk Institute) meetings.

Loss Control Report

The Executive Director reviewed with members the monthly Return To Work and Company Nurse reports. She advised that for the current year, 26 employees had been placed in temporary modified assignments, 12 employees had return to full duty with an average assignment period of 16 days. In addition, she advised that 4 employee had been taken off work to recover while 10 employees remained in assignments for an average period of 17 days. She also reported that to date, Company Nurse had received 132 injury calls, had referred 89 employees for medical care and guided self-care for 43 employees of and that the increased rate of referral was being investigated.

The Executive Director reported that the written report from Prichard Safety & Health on the services provided year to date was included in the agenda. She advised that 1,068 employees had received training and 68 services had been provided directly to the membership through September 2010.

Executive Committee Comments and Requests:

No comments or requests were presented.

Closed Session:

Settlement authority was given for two workers' compensation claims and one workers' compensation mediation.

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CRSIG Up-To-Date

November 15, 2010

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the November 15, 2010 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the October 18, 2010 meeting
- Check Register for October 2010
- Financial Reports for the period ended 9/30/10
- Treasurer's Investment Report
- Inter-Fund Transfers & Purchases – none reported

Comments From The Public:

There were no comments received from the public.

Action Items:

The Annual Financial Audit was adopted following a presentation by Jim Marta of James Marta & Company.

Presentation/Discussion Items:

Members received a quarterly report on utilization for the Medical, Vision and Dental programs as well as a review of the healthcare reform legislation.

Executive Director Report:

The Executive Director updated members on the status of 2010/11 objectives set at the September 1, 2010 annual retreat advising that the office records were prepared for conversion to electronic media, the regular trainings were receiving growth in attendance and that wellness programs are targeted to begin after the first of the new calendar year.

She also reported on the recent activities of the CHCC (California Health Care Coalition) and reported that she would be attending the annual retreat in January, 2011.

Loss Control Report

The Return To Work Specialist reviewed with members the monthly Return To Work and Company Nurse reports. She advised that for the current year, 26 employees had been placed in temporary modified assignments, 17 employees had return to full duty with an average assignment period of 18 days. In addition, she advised that 4 employees had been taken off work for surgery or to recover while 5 employees remained in assignments for an average period of 33 days. She also reported that to date, Company Nurse had received 185 injury calls, had referred 118 employees for medical care and guided self-care for 67 employees of and that the increased rate of referral was being investigated.

The Executive Director reported that the written report from Prichard Safety & Health on the services provided year to date was included in the agenda. She advised that 1,148 employees had received training and 127 services had been provided directly to the membership through October 2010.

Executive Committee Comments and Requests:

No comments or requests were presented.

Closed Session:

Settlement authority was given for one workers' compensation claim.

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CRSIG Up-To-Date

December 13, 2010

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the December 13, 2010 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the November 15, 2010 meeting
- Check Register for November 2010
- Inter-Fund Transfers & Purchases – none reported

Comments From The Public:

There were no comments received from the public.

Executive Director Report:

The Executive Director updated members on the status of 2010/11 objectives set at the September 1, 2010 annual Retreat; electronic record conversions and computerized agendas will be the focus for January 2011, excess liability options for 2011/12 would be discussed under a later item, ongoing risk management and new employee trainings counts have risen significantly, the workers' compensation TPA services continue to be under observation and early indications for medical plan movement suggest a significant migration to the Kaiser HMO.

Loss Control Report

The Return To Work Specialist reviewed with members the monthly Return To Work and Company Nurse reports. She advised that for the current year, 32 employees had been placed in temporary modified assignments, 23 employees had return to full duty with an average assignment period of 24 days. In addition, she advised that no employees had been taken off work for surgery, 4 had been taken off to recover, and 5 employees remained in assignment. She also reported that to date, Company Nurse had received 224 injury calls, had referred 138 employees for medical care and guided self-care for 86 employees. She further reported that the increased rate of referrals for medical care observed at the beginning of the year was improving.

The Executive Director reported that the written report from Prichard Safety & Health on the services provided year to date was included in the agenda. She advised that 1,261 employees had received training and 169 services had been provided directly to the membership through November 2010.

Executive Committee Comments and Requests:

The Executive Director was thanked for assistance on a medical claim issue. Members discussed the recent public information requests regarding Tort claim settlements and the Treasurer shared that requests are being made as far as southern California and may have been generated out of an editorial that appeared in the Contra Costa Times several weeks prior.

Presentation/Discussion Items:

The Executive Director discussed with members the recent SCEL (Superior California Excess Liability Pool) meeting where quotations extending from the CRSIG SIR up to the limit of \$25 million were received from the market.

Action Items:

The 2009/10 CRSIG Annual Report was approved as presented.

Closed Session:

Settlement authority was given for one workers' compensation claim mediation and two liability claims.

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CRSIG Up-To-Date

February 14, 2011

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the February 14, 2011 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the December 13., 2010 meeting
- Check Registers for December 2010 and January 2011
- Financial Reports for the period ending Dec. 31, 2010
- Treasurer's Investment Reports as of December 31, 2010
- Inter-Fund Transfers and Inter-Fund Purchases Report
- Approval of Auxiliary Organization Application:
Capistrano Booster Club – Empire Union S.D.

Comments From The Public:

There were no comments received from the public.

Closed Session:

Settlement authority was given for one workers' compensation claim and claim mediation.

Action was taken to increase work hours for the Office Technician position on a temporary basis.

Discussion Items:

Terri Ezaki of EPIC presented utilization reports for the medical, vision and dental programs.

The direction of the Medical Program renewal for 2012 was discussed including the need to convene a meeting of Superintendents and Business Officials from participating districts. This effort would be in addition to the work accomplished by the Ad Hoc Health Committee.

Action Items:

Twila Tosh, Superintendent of Salida Union School District was elected as the 2nd Alternate to the Executive Committee.

The CRSIG Investment Policy was reviewed and approved without any revisions.

Executive Director Report:

The Executive Director updated members on the status of 2010/11 objectives set at the September 1, 2010 annual Retreat and collected feedback on the electronic agenda used.

She also provided an overview of the March 2011 CRSIG Wellness Challenge and reviewed claim stratification reports for the Property & Liability and Workers' Compensation programs.

In addition the Executive Director reviewed a written report on the status of equity targets met for all self-insured plans. Members were advised that all funding targets were met and exceeded as of June 30, 2010 except for two components of the Property & Liability program.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports. The reports reflected that for the current year, 42 employees had been placed in temporary modified assignments, 31 employees had return to full duty with an average assignment period of 21 days. In addition, she advised that 4 employees had been taken off work and 7 employees remained in assignment. She also reported that to date, Company Nurse had received 310 injury calls, had referred 182 employees for medical care and guided self-care for 128 employees.

The Executive Director reported that the written report from Prichard Safety & Health on the services provided year to date was included in the agenda. The report revealed that 1,353 employees had received training and 240 services had been provided directly to the membership through January 2011.

Executive Committee Comments and Requests:

There were no comments or requests presented.

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CRSIG Up-To-Date

March 21, 2011

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the March 21, 2011 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the February 14, 2011 meeting
- Check Register for February 2011
- Inter-Fund Transfers and Inter-Fund Purchases Report
- Approval of Auxiliary Organization Application:
Valley Home School Parent-Teacher Club

Comments From The Public:

There were no comments received from the public.

Executive Director Report:

The Executive Director updated members on the status of 2010/11 objectives set at the September 1, 2010 annual Retreat. She collected feedback on the electronic agendas received by members, noted the significantly increased safety trainings and site inspections underway and reported that later items would address objectives in the areas of workers' compensation administration and the 2012 medical program renewal.

Regarding the 2012 medical program renewal, the Executive Director reported on the 5 options identified and under exploration by the Health Ad Hoc Committee and study sessions with Superintendents and school business officials.

In addition the Executive Director reported to members that the excess liability formed with two other JPAs would be activated as a group purchaser for excess liability insurance beginning with the 2011/12 year. She advised that the coverage layer would include all claims between \$250,000 and \$5 million per occurrence at a minimum savings of 3% over the current program.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports. The reports reflected that for the current year, 50 employees had been placed in temporary modified assignments, 40 employees

had return to full duty with an average assignment period of 20 days. In addition, she advised that 2 employees had been taken off work to recover and 8 employees remained in assignment. She also reported that to date, Company Nurse had received 358 injury calls, had referred 209 employees for medical care and guided self-care for 149 employees.

The Executive Director reported that the written report from Prichard Safety & Health on the services provided year to date was included in the agenda. The report revealed that 1,433 employees had received training and 272 services had been provided directly to the membership through March 15, 2011.

Executive Committee Comments and Requests:

Don Gatti thanked Mike Krill of Wells Fargo Insurance Services for assisting him with insurance coverage options for a Foundation serving the County Office of Education.

Discussion Items:

Mike Bryant of Wells Fargo Insurance Services discussed a recent legal opinion regarding the provision of coverage for auxiliary organizations/booster clubs serving school JPA members. Members discussed the various philosophical positions across CRSIG from sponsoring to non-sponsoring of the organizations under the CRSIG MOC. Further discussion will be held.

Action Items:

There were no action items.

Closed Session:

Settlement authority was given for three workers' compensation mediations and one liability claim.

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CRSIG Up-To-Date

April 11, 2011

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the April 18, 2011 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the March 21, 2011 meeting
- Check Register for March 2011
- Inter-Fund Transfers and Inter-Fund Purchases Report
- Approval of Auxiliary Organization Application:
Bonita Elem. Parents Club-Newman-Crows Landing
Gratton School PTC – Gratton School District

Comments From The Public:

There were no comments received from the public.

Action Items:

Mike Harrington of Bickmore Risk Services presented the annual Property & Liability Actuarial Study which was approved. In general, property loss costs have improved while the cost of liability has increased.

Mike Harrington of Bickmore Risk Services presented the annual Workers' Compensation Actuarial Study which was approved. While workers' compensation costs have increased across the State, CRSIG's program continues to decrease in costs.

Discussion Items:

Terri Ezaki of EPIC presented a review of the meetings held and options under exploration for the 2012 medical renewal. Members discussed the reduction in the number of options under consideration to 1) Status Quo Renewal, 2) Kaiser only option, 3) Group transition into SISC (Self Insured Schools of California). Much discussion surrounded the loss of individual employee opting out provisions should the transition to SISC occur. Future meetings will be held as follows: Superintendents/Business Officials – Thursday, May 26, 2011 at 1:00 p.m. and Ad Hoc Health Committee – Monday, May 31, 2011 at 3:30 p.m. at the CRSIG office.

The Executive Director presented preliminary Property & Liability rates for 2011/12 at an overall increase of 8.4%. She reviewed changes in ADA and TIVs (Total Insurable Values) that translate into varied increases for most members. Final rates will be adopted at the May 16, 2011 Board meeting. The renewal rates also included the savings realized by participating in a joint purchase using the SCEL (Superior California Excess Liability Pool) JPA formed with two other JPAs six years ago.

The Executive Director presented preliminary rates for the 2011/12 Workers' Compensation Program at an overall decrease of (1.92%). She reviewed changes in payrolls and X-Mods (Experience Modifications) that translate into varied decreases for members. Discussion regarded double-checking estimated payrolls again in order to identify changes that may have occurred due to the State budget projections. Final rates will be presented for adoption at the May 16, 2011 Board meeting. In addition, the Executive Committee was advised that another \$2 million rebate will be recommended for the 2011/12 year.

The Executive Director presented preliminary budgets for 2011/12 that included actuarial projections and preliminary rates. Final budgets will be presented for adoption at the May 16, 2011 Board meeting.

Closed Session:

There were no items presented in the closed session.

Executive Director Report:

The Executive Director updated members on the 2010/11 objectives advising that two remained to be achieved;

- 1) Consider issuing an RFP for Workers' Compensation claims administration which may be necessary due to the loss of a York Claims Examiner, and 2) Continue work on the 2012 medical renewal.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports depicting that 55 employees had been placed in temp. modified assignments, 46 employees had return to full duty with an average assignment period of 22 days. She also reported that to date, Company Nurse had received 424 injury calls, had referred 245 employees for medical care and guided self-care for 179 employees.

The Executive Director reported that the written report from Prichard Safety & Health was included in the agenda revealing that 1,493 employees had received training and 301 services had been provided through March 31, 2011.

Executive Committee Comments and Requests:

There were no comments or requests presented.

CRSIG Up-To-Date

May 16, 2011

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the May 16, 2011 Board Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the April 18, 2011 meeting
- Check Register for April 2011
- Approved Financial Reports for March 31, 2011
- Approved Treasurer's Investment Report-March 31, 2011
- Inter-Fund Transfers and Inter-Fund Purchases Report
- Approval of Auxiliary Organization Application:
Shiloh Parents Club, Shiloh School District
- Adopted 2011/12 Official Posting/Mailing Addresses,
Phone, Fax Numbers, Website, Meeting Schedule and
Authorized Signatories

Comments From The Public:

There were no comments received from the public.

Presentations

Terri Prichard of Prichard Safety and Health presented the results of the CRSIG-wide site inspection program. All areas of all sites were included to identify safety issues that are in need of correction. Each item was prioritized into: 1-Life Safety, 2-Serious Property/Liability Risk, and 3-Slight Injury/Required for Regulatory Compliance. CRSIG members have been asked to address the safety items identified. Follow up inspections to measure improvements will be conducted in 2011/12.

Executive Director Report:

The Executive Director updated members on the 2010/11 objectives advising that two remained to be achieved;

1) The Workers' Compensation claims administration would be discussed later, and 2) A meeting had been set with SISC for discussion on one of the options under exploration for the 2012 medical renewal.

The Executive Director advised the Board that a new Workers' Comp. VP, Claims Manager and Claims Examiner had been assigned the CRSIG account with York Insurance Services. She reported that the caliber of experience and management of claims appears to have improved significantly and advised that 1-2 months are needed to allow the new team to improve the quality of the services.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports depicting that 62 employees had been placed in temp. modified assignments, 52 employees had return to full duty with an average assignment period of 21 days. She also reported that to date, Company Nurse had received 468 injury calls, had referred 273 employees for medical care and guided self-care for 195 employees.

The Executive Director reported that the written report from Prichard Safety & Health was included in the agenda revealing that 1,596 employees had received training and 355 services had been provided through April 30, 2011.

Executive Committee Comments and Requests:

There were no comments or requests presented.

Discussion Items:

Members discussed the resignation of Rick Fauss as an Executive Committee member effective June 30, 2011.

Members discussed the dates and content for the Annual Executive Committee Retreat. A consensus was formed to hold the retreat for a full day on September 1st and ½ day on September 2nd.

Action Items:

The Board discussed a recommended fee of \$50.00 for Auxiliary Organizations for 2011/12 in order to comply with Ed. Code 38134 (i) and Gov. Code 6519.9. Discussion regarded the possible exclusion of coverage from the CRSIG Memorandum of Coverage. The item was tabled in order for additional discussion.

The Board adopted an overall 8.4% increase to Property & Liability rates for the 2011/12 year as recommended.

The Board adopted a (1.92)% overall decrease to Workers' Compensation rates for the 2011/12 year as recommended.

The Board approved an estimated \$1,996,891 member rebate from the Workers' Compensation program to be issued in 2011/12 following the June 30 payroll.

Closed Session:

Settlement authority was provided for two Workers' Compensation claims. The Board approved returning the Office Technician position to a full time equivalent.

CRSIG Up-To-Date

June 20, 2011

Becky Slaughter, ARM, Executive Director
Angela Jacobson, Business/Program Specialist
Kari Hornberger, Return To Work Specialist
Rebecca Perez, Office Technician
Phone: (209) 579-7535

Highlights of the June 20, 2011 Executive Committee Meeting

Consent Agenda:

The following items were approved on the Consent Agenda:

- Minutes for the May 16, 2011 meeting
- Check Register for May 2011
- Inter-Fund Transfers and Inter-Fund Purchases Report

Comments From The Public:

There were no comments received from the public.

Discussion/Presentations

Ron Martin of Keenan & Associates presented a P&L rebate check for \$125,971 for the 97/98, 98/99 and 99/00 years in which CRSIG participated in Nor Cal ReLiEF.

Terri Ezaki of EPIC presented a review of the progress made for the 2012 medical renewal. She advised that the options include a renewal with current carriers Kaiser and United Health Care as well as a transition for the JPA as a whole into SISC (Self Insured Schools of California). She advised that SISC had agreed to offer plans similar to those operated by CRSIG for the first year and then under each district's membership in SISC, they would be able to access the full SISC menu for 10/1/12 if a transition occurs. In addition, SISC has agreed to allow the opt outs currently enjoyed by employees who are covered under a group health plan for all employees as of 12/31/11. Future employees would be subject to the standard participation requirements.

Executive Director Report:

The Executive Director updated members on the 2010/11 objectives advising that the remaining objective for the medical renewal would be ongoing into the next program year.

The Executive Director advised the Committee that the individuals at York Insurance Services who had been assigned for the administration of workers' compensation claims were moving forward successfully in the transition.

The Executive Director reported that 16 CRSIG members had participated in the VSP Eyes For Hope program submitting a total of 986 items which will be disseminated to those in need across the world. Visa gift cards will be issued to the top 3 districts based upon the number of items per covered employee.

The Executive Director reported that over 100 individuals were registered for the Active Shooter/Lockdown training on August 22nd and advised that CRSIG would be covering the cost for up to 10 individuals per district.

Loss Control Report

The Return To Work Specialist referred to the monthly Return To Work and Company Nurse reports depicting that 71 employees had been placed in temp. modified assignments, 63 employees had return to full duty with an average assignment period of 22 days. She also reported that to date, Company Nurse had received 529 injury calls, had referred 306 employees for medical care and guided self-care for 223 employees.

The Executive Director reported that the written report from Prichard Safety & Health was included in the agenda revealing that 1,703 employees had received training and 372 services had been provided through May 31, 2011.

The Executive Director presented loss reports CRSIG-wide on all workers' compensation losses as of 12/31/11. She also advised that each CRSIG member will receive the same reports specific to their district for losses as of June 30 each year from here forward. In addition, the Committee will receive the same following each 12/31 and 6/30 time periods.

Executive Committee Comments and Requests:

Rick Fauss thanked the Committee for the education he had received and was recognized for his service.

Action Items:

The Committee elected Sandy Putnam, Business Manager of the Stanislaus Union School District as the 2nd Alternate to the Executive Committee.

The Committee approved a fee of \$250.00 for Auxiliary Organizations who have been previously endorsed under the CRSIG MOC for the 2011/12 year with the understanding that alternatives would be explored for the next program year.

Closed Session:

Settlement authority was provided for two Workers' Compensation claims. The Executive Director's annual evaluation was conducted.